



CIVIL SERVICE COMMISSION
CITY HALL - COUNCIL CHAMBERS, 300 W. MAIN STREET
THURSDAY, JANUARY 25, 2024 AT 3:30 PM

AGENDA

CALL TO ORDER

AGENDA ITEMS

Citizens may speak during Citizen Comments for up to five minutes on any item on the agenda by completing and submitting a speaker card.

1. Minutes from the November 15, 2023, Civil Service Commission Meeting
2. Chair and Vice-Chair of the Civil Service Commission for 2024

CITIZEN COMMENTS

Citizens may speak during Citizen Comments for up to five minutes on any item not on the agenda by completing and submitting a speaker card.

EXECUTIVE SESSION

The Civil Service Commission may conduct a closed session if needed in accordance with Chapter 143.053 of the Texas Local Government Code to deliberate on an appeal of disciplinary suspension; and/or under Sections 551.071 and 551.074 of the Texas Government Code to discuss personnel matters and/or legal issues with a City Attorney on a matter in which the attorney has a duty to confidentially advise the client.

ADJOURNMENT

The Grand Prairie City Hall is accessible to people with disabilities. If you need assistance in participating in this meeting due to a disability as defined under the ADA, please call 972 237 8192 or email Tasha Camacho at tcamacho@gptx.org at least three (3) business days prior to the scheduled meeting to request an accommodation.

Certification

In accordance with Chapter 551, Subchapter C of the Government Code, V.T.C.A, the Civil Service Commission agenda was prepared and posted January 22, 2024.

A handwritten signature in black ink, appearing to read "Tasha Camacho".

*Tasha Camacho, Human Resources/Civil
Service Director*



CITY OF GRAND PRAIRIE COMMUNICATION

MEETING DATE: January 25, 2024

PRESENTER: Tasha Camacho, Civil Service Director

TITLE: Minutes from the November 15, 2023, Civil Service Commission Meeting

RECOMMENDED ACTION: Approve

The Civil Service Commission Meeting was held on November 15, 2023, at City Hall in the Council Chambers at 300 W. Main Street, Grand Prairie, Texas, 75050. Commissioner Thompson called the meeting to order at 4:30 p.m. with Commissioners Mendoza and Crump present. Also present were Lisa Norris, Civil Service Director/Managing Director; Tasha Camacho, Director of Human Resources; and Tiffany Bull, Deputy City Attorney.

The first item on the agenda was the approval of the minutes from the May 23, 2023, Civil Service Commission. Commissioner Mendoza moved to approve the minutes as presented, and Commissioner Crump seconded the motion. The item passed unanimously.

The next item on the agenda was the approval of the minutes from the June 14, 2023, Civil Service Commission. Commissioner Crump moved to approve the minutes as presented, and Commissioner Mendoza seconded the motion. The item passed unanimously.

Item 3 on the agenda was the approval of the minutes from the August 22, 2023, Civil Service Commission meeting. Commissioner Crump moved to approve the minutes, and Commissioner Mendoza seconded the motion. The item passed unanimously.

The final item on the agenda was to appoint Tasha Camacho as the Civil Service Director since Lisa Norris was promoted to the City Manager's Office on October 7, 2023, as Managing Director. Tasha was rehired on November 13, 2023 as the Human Resources Director. It was noted that common practice is for the Commission to appoint the current Human Resources Director as the Civil Service Director, therefore Tasha is recommended for that appointment. Commissioner Crump moved to appoint Tasha Camacho as the Civil Service Director, and Commissioner Mendoza seconded the motion. It passed unanimously.

With no other discussion, the meeting was adjourned at 4:35 p.m.

Commissioner, Oliver Thompson

Commissioner, Reg Crump

Commissioner, Rachel Mendoza

Civil Service Director, Tasha Camacho



**CITY OF GRAND PRAIRIE
COMMUNICATION**

MEETING DATE: 01/25/2024

REQUESTER: Tasha Camacho

PRESENTER: Tasha Camacho, Human Resources/Civil Service Director

TITLE: Chair and Vice-Chair of the Civil Service Commission for 2024

RECOMMENDED ACTION: Approve

SUMMARY:

Under state law, Texas Local Government Code, Section 143.006(d), and 1.5 of our Civil Service Local Rules, the Civil Service Commission needs to appoint a Chair and Vice-Chair each January. Currently, Oliver Thompson serves as Chair and Rachel Mendoza serves as Vice-Chair.